

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE
ADMINISTRATORS/MANAGEMENT
YEAR 2023-2024 (EFFECTIVE JULY 1, 2023)**

Administrators/Managers											
8.00%											
Superintendent/President											<i>NEGOTIATED</i>
Range 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	174,593	179,832	185,226	190,783	196,508	202,404	208,477	214,731	221,174	227,810	234,646
Range 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	165,573	170,540	175,656	180,927	186,355	191,947	197,706	203,637	209,747	216,041	222,522
Range 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	160,749	165,573	170,540	175,656	180,927	186,355	191,947	197,706	203,637	209,747	216,041
Range 9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	147,218	151,636	156,186	160,871	165,699	170,672	175,792	181,067	186,500	192,097	197,860
Range 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	124,525	128,262	132,111	136,074	140,158	144,363	148,695	153,156	157,752	162,485	167,360
Range 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	114,244	117,672	121,203	124,840	128,586	132,444	136,418	140,512	144,729	149,070	153,542
Range 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	104,811	107,956	111,195	114,533	117,969	121,510	125,155	128,910	132,778	136,762	140,866
Range 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	96,156	99,042	102,014	105,074	108,228	111,475	114,819	118,263	121,812	125,467	129,232

IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE
CLASSIFIED CONFIDENTIAL
YEAR 2024-2025 (EFFECTIVE JULY 1, 2024)

Classified Confidential										
3% On-Schedule; 3% Off Schedule payable Dec 2024, June 2025										
Range 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
YR	82124.40	84588.14	87125.79	89739.57	92431.76	95204.72	98060.86	101002.70	104032.78	107153.79
MO	6,843.70	7,049.01	7,260.48	7,478.30	7,702.65	7,933.73	8,171.74	8,416.89	8,669.40	8,929.48
HR	39.48	40.67	41.89	43.14	44.44	45.77	47.14	48.56	50.02	51.52
Range 3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
YR	70978.02	73107.37	75300.61	77559.63	79886.43	82283.02	84751.52	87294.06	89912.91	92610.30
MO	5,914.84	6,092.28	6,275.05	6,463.30	6,657.20	6,856.92	7,062.63	7,274.51	7,492.74	7,717.52
HR	34.12	35.15	36.20	37.29	38.41	39.56	40.75	41.97	43.23	44.52
Range 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
YR	67598.90	69626.86	71715.67	73867.16	76083.17	78365.68	80716.64	83138.16	85632.31	88201.28
MO	5,633.24	5,802.24	5,976.31	6,155.60	6,340.26	6,530.47	6,726.39	6,928.18	7,136.03	7,350.11
HR	32.50	33.47	34.48	35.51	36.58	37.68	38.81	39.97	41.17	42.40
Range 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
YR	58383.47	60134.99	61939.06	63797.23	65711.16	67682.50	69712.98	71804.38	73958.52	76177.28
MO	4,865.29	5,011.25	5,161.59	5,316.44	5,475.93	5,640.21	5,809.42	5,983.70	6,163.21	6,348.11
HR	28.07	28.91	29.78	30.67	31.59	32.54	33.52	34.52	35.56	36.62

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE
CLASSIFIED CONFIDENTIAL
YEAR 2025-2026 (EFFECTIVE JULY 1, 2025)**

Classified Confidential										
2.5% On-Schedule; 3% Off Schedule payable Dec 2025, June 2026										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range 4										
YR	84177.51	86702.84	89303.93	91983.06	94742.56	97584.83	100512.38	103527.77	106633.60	109832.63
MO	7,014.79	7,225.24	7,441.99	7,665.26	7,895.21	8,132.07	8,376.03	8,627.31	8,886.13	9,152.72
HR	40.47	41.68	42.93	44.22	45.55	46.92	48.32	49.77	51.27	52.80
Range 3										
YR	72752.47	74935.05	77183.12	79498.62	81883.60	84340.10	86870.31	89476.42	92160.73	94925.56
MO	6,062.71	6,244.59	6,431.93	6,624.89	6,823.63	7,028.34	7,239.19	7,456.37	7,680.06	7,910.46
HR	34.98	36.03	37.11	38.22	39.37	40.55	41.76	43.02	44.31	45.64
Range 2										
YR	69288.87	71367.53	73508.56	75713.83	77985.25	80324.82	82734.56	85216.62	87773.11	90406.31
MO	5,774.07	5,947.29	6,125.71	6,309.49	6,498.77	6,693.73	6,894.55	7,101.38	7,314.43	7,533.86
HR	33.31	34.31	35.34	36.40	37.49	38.62	39.78	40.97	42.20	43.46
Range 1										
YR	59843.06	61638.37	63487.54	65392.16	67353.94	69374.57	71455.81	73599.49	75807.49	78081.71
MO	4,986.92	5,136.53	5,290.63	5,449.35	5,612.83	5,781.21	5,954.65	6,133.29	6,317.29	6,506.81
HR	28.77	29.63	30.52	31.44	32.38	33.35	34.35	35.38	36.45	37.54

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATOR and CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION**

Educational Administrator	Type	Range
Superintendent/President	EA	Contract
Vice President, Academic Services	EA	12
Vice President, Student Services and Equity	EA	12
Dean of Instruction, Arts, Letters & Learning Services	EA	10
Dean of Instruction, Economic & Workforce Development	EA	10
Dean of Instruction, Health & Public Safety	EA	10
Dean of Instruction, Math & Sciences	EA	10
Dean, Student Affairs & Enrollment Services	EA	10
Dean, Student Services & Special Projects	EA	10
Associate Dean, Institutional Effectiveness, Equity and Student Success	EA	9
Associate Dean, Nursing & Allied Health	EA	9
Associate Dean, Student Equity & Achievement	EA	9
Associate Dean, Workforce Preparation and Community Special Projects	EA	9
Director, Early Childhood Education Programs	EA	9
Director, Disability Support Programs & Services	EA	8
Director, Library and Learning Services	EA	8
Director, Restorative Justice Programs and Services	EA	8
Director, Student Health Services	EA	8
Director, Upward Bound - TRIO	EA	8
Director, Peace Officer Standard Training (P.O.S.T.)	EA	8
Director, Student Housing & Equity	EA	7

Classified Administrator	Type	Range
Vice President, Administrative Services	CA	12
Associate Vice President, Human Resources	CA	11
Associate Vice President, Information Technology	CA	11
Director of Admissions & Records	CA	8
Director of Application Services	CA	8
Director of Enterprise Systems	CA	8
Director of Facilities Planning and Construction	CA	8
Director of Financial Aid	CA	8
Director of Fiscal Services	CA	8
Director of Institutional Research	CA	8
Director of Maintenance/Operations	CA	8
Executive Director of College Foundation	CA	8
Communications & Governmental Relations Officer	CA	6
Risk, Security, and Safety Manager	CA	6
Budget Analyst	CA	5
Director of Student Development & Activities	CA	5
Maintenance and Operations Manager	CA	5