

Imperial Community College District
Salary Schedule for 177-Day Faculty
Effective July 1, 2015 (3% increase)

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$46,181	\$50,464	\$56,797	\$58,501	\$60,256
2	\$47,566	\$51,977	\$58,501	\$60,256	\$62,064
3	\$48,994	\$53,536	\$60,256	\$62,064	\$63,926
4	\$50,464	\$55,143	\$62,064	\$63,926	\$65,843
5	\$51,977	\$56,797	\$63,926	\$65,843	\$67,818
6	\$53,536	\$58,501	\$65,843	\$67,818	\$69,853
7	\$55,143	\$60,256	\$67,818	\$69,853	\$71,949
8	\$56,797	\$62,064	\$69,853	\$71,949	\$74,107
9	\$58,501	\$63,926	\$71,949	\$74,107	\$76,330
10	\$60,256	\$65,843	\$74,107	\$76,330	\$78,620
11	\$62,064	\$67,818	\$76,330	\$78,620	\$80,979
12	\$63,926	\$69,853	\$78,620	\$80,979	\$83,408
13	\$65,843	\$71,949	\$80,979	\$83,408	\$85,910
14	\$67,818	\$74,107	\$83,408	\$85,910	\$88,487
15	\$69,853	\$76,330	\$85,910	\$88,487	\$91,143
16		\$78,620	\$88,487	\$91,143	\$93,876
17			\$91,143	\$93,876	\$96,693
18					\$99,594

- 1
- For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2
- For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3
- Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.

Imperial Community College District
Salary Schedule for 177-Day Faculty
Effective July 1, 2016 (2% increase)

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$47,105	\$51,473	\$57,933	\$59,671	\$61,461
2	\$48,518	\$53,016	\$59,671	\$61,461	\$63,305
3	\$49,974	\$54,607	\$61,461	\$63,305	\$65,204
4	\$51,473	\$56,246	\$63,305	\$65,204	\$67,160
5	\$53,016	\$57,933	\$65,204	\$67,160	\$69,175
6	\$54,607	\$59,671	\$67,160	\$69,175	\$71,250
7	\$56,246	\$61,461	\$69,175	\$71,250	\$73,388
8	\$57,933	\$63,305	\$71,250	\$73,388	\$75,590
9	\$59,671	\$65,204	\$73,388	\$75,590	\$77,857
10	\$61,461	\$67,160	\$75,590	\$77,857	\$80,192
11	\$63,305	\$69,175	\$77,857	\$80,192	\$82,598
12	\$65,204	\$71,250	\$80,192	\$82,598	\$85,077
13	\$67,160	\$73,388	\$82,598	\$85,077	\$87,628
14	\$69,175	\$75,590	\$85,077	\$87,628	\$90,257
15	\$71,250	\$77,857	\$87,628	\$90,257	\$92,965
16		\$80,192	\$90,257	\$92,965	\$95,754
17			\$92,965	\$95,754	\$98,627
18					\$101,586

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- 3
- Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.