

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATOR and CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION**

<b>Educational Administrator</b>	<b>Type</b>	<b>Range</b>
Superintendent/President	AD	Contract
Vice President, Academic Services	AD	11
Vice President, Student Services and Equity	AD	11
Dean of Instruction, Arts, Letters & Learning Services	AD	10
Dean of Instruction, Economic & Workforce Development	AD	10
Dean of Instruction, Health & Public Safety	AD	10
Dean of Instruction, Math & Sciences	AD	10
Dean, Student Affairs & Enrollment Services	AD	10
Dean, Student Services & Special Projects	AD	10
Associate Dean, Institutional Effectiveness, Equity and Student Success	AD	9
Associate Dean, Nursing & Allied Health	AD	9
Associate Dean, Student Equity & Achievement	AD	9
Associate Dean, Workforce Preparation and Community Special Projects	AD	9
Director, Early Childhood Education Programs	AD	9
Director, Disability Support Programs & Services	AD	8
Director, Library and Learning Services	AD	8
Director, Restorative Justice Programs and Services	AD	8
Director, Student Health Services	AD	8
Director, Upward Bound - TRIO	AD	8
Director, Peace Officer Standard Training (P.O.S.T.)	AD	8
Director, Student Housing & Equity	AD	7

<b>Classified Administrator</b>	<b>Type</b>	<b>Range</b>
Vice President, Administrative Services	AD	11
Chief Human Resources Officer	AD	10
Chief Technology Officer	AD	10
Director of Admissions & Records	CM	8
Director of Application Services	CM	8
Director of Enterprise Systems	CM	8
Director of Facilities Planning and Construction	CM	8
Director of Financial Aid	CM	8
Director of Fiscal Services	CM	8
Director of Institutional Research	CM	8
Director of Maintenance/Operations	CM	8
Executive Director of College Foundation	CM	8
Online Services Architect	CM	8
Communications & Governmental Relations Officer	CM	6
Director of Student Development & Activities	CM	5

<b>Classified Confidential</b>	<b>Type</b>	<b>Range</b>
Executive Assistant	CC	4
Administrative Assistant	CC	3
Human Resources Analyst	CC	3
Human Resources Technician	CC	3

4/13/2021

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
ADMINISTRATOR AND CONFIDENTIAL  
YEAR 2021-2022 (EFFECTIVE JULY 1, 2021)**

<b>Administrators</b>											
<b>5.07% On-Schedule</b>											
<b>Superintendent/President</b>											
<b>NEGOTIATED</b>											
<b>Range 11</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>151,708</b>	<b>156,260</b>	<b>160,947</b>	<b>165,776</b>	<b>170,750</b>	<b>175,874</b>	<b>181,151</b>	<b>186,585</b>	<b>192,184</b>	<b>197,950</b>	<b>203,889</b>
<b>Range 10</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>139,679</b>	<b>143,870</b>	<b>148,187</b>	<b>152,632</b>	<b>157,212</b>	<b>161,929</b>	<b>166,787</b>	<b>171,792</b>	<b>176,945</b>	<b>182,254</b>	<b>187,723</b>
<b>Range 9</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>127,922</b>	<b>131,760</b>	<b>135,714</b>	<b>139,785</b>	<b>143,980</b>	<b>148,301</b>	<b>152,750</b>	<b>157,334</b>	<b>162,055</b>	<b>166,917</b>	<b>171,925</b>
<b>Range 8</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>108,203</b>	<b>111,450</b>	<b>114,794</b>	<b>118,238</b>	<b>121,787</b>	<b>125,441</b>	<b>129,205</b>	<b>133,081</b>	<b>137,074</b>	<b>141,187</b>	<b>145,423</b>
<b>Range 7</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>99,269</b>	<b>102,248</b>	<b>105,316</b>	<b>108,476</b>	<b>111,731</b>	<b>115,084</b>	<b>118,537</b>	<b>122,094</b>	<b>125,758</b>	<b>129,530</b>	<b>133,417</b>
<b>Range 6</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>91,073</b>	<b>93,805</b>	<b>96,620</b>	<b>99,520</b>	<b>102,506</b>	<b>105,583</b>	<b>108,751</b>	<b>112,013</b>	<b>115,374</b>	<b>118,836</b>	<b>122,402</b>
<b>Range 5</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>83,553</b>	<b>86,060</b>	<b>88,642</b>	<b>91,302</b>	<b>94,042</b>	<b>96,863</b>	<b>99,769</b>	<b>102,762</b>	<b>105,845</b>	<b>109,022</b>	<b>112,293</b>
<b>Classified Confidential</b>											
<b>5.07% On-Schedule; 1.5% Off Schedule</b>											
<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>69,281.46</b>	<b>71,359.91</b>	<b>73,500.71</b>	<b>75,705.74</b>	<b>77,976.91</b>	<b>80,316.22</b>	<b>82,725.71</b>	<b>85,207.49</b>	<b>87,763.72</b>	<b>90,396.65</b>	<b>93,108.55</b>
MO	5,773.45	5,946.66	6,125.06	6,308.81	6,498.08	6,693.02	6,893.81	7,100.62	7,313.64	7,533.05	7,759.05
HR	33.31	34.31	35.34	36.40	37.49	38.61	39.77	40.97	42.19	43.46	44.76
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>59,878.20</b>	<b>61,674.55</b>	<b>63,524.80</b>	<b>65,430.55</b>	<b>67,393.47</b>	<b>69,415.27</b>	<b>71,497.74</b>	<b>73,642.67</b>	<b>75,851.97</b>	<b>78,127.53</b>	<b>80,471.37</b>
MO	4,989.85	5,139.55	5,293.73	5,452.55	5,616.12	5,784.61	5,958.14	6,136.89	6,321.00	6,510.63	6,705.95
HR	28.79	29.65	30.54	31.46	32.40	33.37	34.37	35.41	36.47	37.56	38.69
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>57,027.51</b>	<b>58,738.33</b>	<b>60,500.48</b>	<b>62,315.51</b>	<b>64,184.98</b>	<b>66,110.54</b>	<b>68,093.85</b>	<b>70,136.68</b>	<b>72,240.78</b>	<b>74,408.01</b>	<b>76,640.25</b>
MO	4,752.29	4,894.86	5,041.71	5,192.96	5,348.75	5,509.21	5,674.49	5,844.72	6,020.07	6,200.67	6,386.69
HR	27.42	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>49,253.23</b>	<b>50,730.84</b>	<b>52,252.78</b>	<b>53,820.36</b>	<b>55,434.98</b>	<b>57,098.04</b>	<b>58,810.99</b>	<b>60,575.32</b>	<b>62,392.59</b>	<b>64,264.37</b>	<b>66,192.31</b>
MO	4,104.44	4,227.57	4,354.40	4,485.03	4,619.58	4,758.17	4,900.92	5,047.94	5,199.38	5,355.36	5,516.03
HR	23.68	24.39	25.12	25.88	26.65	27.45	28.27	29.12	30.00	30.90	31.82

Confidential: 1.5% off-schedule pay (50% paid December 2021 payroll; 50% paid June payroll 2022)