$\begin{array}{c} \text{IMPERIAL VALLEY COLLEGE} \\ \text{CLASSIFIED POSITIONS BY SALARY RANGE \& SPECIFICATION} \\ 2017\text{-}2020 \end{array}$

Bargaining unit members designated as Regular Classified Salary Schedule #3

	RANGE	CLASS SPECIFICATION
1)	35	Grant Program Specialist
2)	35	Webmaster
3)	32	Computer Data Analyst
4)	32	Senior Enterprise Systems Specialist
5)	32	Senior Programmer/Systems Analyst
6)	29	Water Systems Treatment Operator
7)	26	Enterprise Systems Specialist
8)	26	Research Analyst
9)	26	Systems Analyst
10)	25	Athletic Trainer
11)	25	Economic & Workforce Development Coordinator
12)	25	Internship & Work Experience Coordinator
13)	25	Publications Design Coordinator
14)	24	Access Technology / Alternative Media Specialist
15)	24	Accountant
16)	24	Maintenance Worker III/HVAC
17)	24	Math Lab Instructional Specialist
18)	23	Communications Systems Specialist
19)	23	Technology Support Technician
20)	22	Student Employment Specialist
21)	22	Work Ability III (Career Development Specialist

$\begin{array}{c} \text{IMPERIAL VALLEY COLLEGE} \\ \text{CLASSIFIED POSITIONS BY SALARY RANGE \& SPECIFICATION} \\ 2017\text{-}2020 \end{array}$

Bargaining unit members designated as Regular Classified Salary Schedule #3

	RANGE	CLASS SPECIFICATION
22)	21	College Foundation Coordinator
23)	21	Technology Support Specialist
24)	21	Student Success Specialist
25)	20	Financial Aid Officer
26)	19	Accounting Coordinator
27)	19	Campus Safety & Parking Control Specialist
28)	19	Coordinator of Academic Support Services
29)	19	Grounds Maintenance Supervisor
30)	19	Maintenance Worker II/Locksmith
31)	19	Printing Specialist
32)	19	Purchasing & Receiving Coordinator
33)	19	Student Services Specialist (Assessment Center/SSSP)
34)	19	Student Services Specialist (Evaluator)
35)	19	Vehicle and Equipment Mechanic
36)	18	Administrative Secretary
37)	18	Custodial Supervisor
38)	18	Instructional Assistant/Curriculum Specialist
39)	18	Maintenance Worker II
40)	17	Financial Aid Specialist
41)	17	Language Lab Coordinator
42)	17	Learning Support Services Coordinator

IMPERIAL VALLEY COLLEGE CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION 2017-2020

Bargaining unit members designated as Regular Classified Salary Schedule #3

	RANGE	CLASS SPECIFICATION
43)	17	Reading/Writing Lab Coordinator
44)	17	Student Services Specialist (Financial Aid)
45)	17	Student Services Specialist (Student Affairs & Enrollment Services)
46)	16	Public Relations Specialist
47)	16	Science Lab Technician
48)	16	Staff Secretary III
49)	15	Accounting Technician
50)	15	Audiovisual Media Technician
51)	15	Continuing Education Technician
52)	15	Learning Services Technician
53)	15	Senior Library Technician
54)	14	Admissions and Records Technician
55)	14	Assessment Center Technician
56)	14	Budget Technician
57)	14	Instructional Support Technician
58)	14	Library Technician III (Circulation)
59)	14	Nursing Simulations & Computer Lab Technician
60)	14	Staff Support Technician
61)	14	Student Services Assistant
62)	14	Tool Room/Auto Shop Technician

$\begin{array}{c} \text{IMPERIAL VALLEY COLLEGE} \\ \text{CLASSIFIED POSITIONS BY SALARY RANGE \& SPECIFICATION} \\ 2017\text{-}2020 \end{array}$

Bargaining unit members designated as Regular Classified Salary Schedule #3

	RANGE	CLASS SPECIFICATION
63)	13	Preschool/Infant/Toddler Teacher
64)	13	Student Services Technician (Student Services)
65)	12	Instructional Support Assistant
66)	12	Instructional Support Assistant/POST Law Enforcement Programs
67)	12	Microcomputer Lab Assistant
68)	12	Staff Secretary II
69)	12	Staff Secretary II (Upward Bound)
70)	11	Financial Aid Assistant/Receptionist
71)	11	Grounds Maintenance Worker
72)	11	Lead Custodian
73)	10	Instructional Lab Assistant (Applied Sciences)
74)	10	Math Lab Assistant
75)	10	Reprographics Center/Mail Room Technician
76)	10	Staff Secretary I
77)	09	Library Technician I
78)	09	Office Assistant III
79)	09	Office Assistant III (Student Support Services)
80)	08	Audiovisual Assistant I
81)	08	Cook
82)	08	Custodian
83)	08	Office Assistant II

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$33,963.48	\$34,982.40	\$36,031.92	\$37,112.88	\$38,226.24	\$39,373.08	\$40,554.24	\$41,770.92	\$43,024.08	\$44,314.80
*MO	\$2,830.29	\$2,915.20	\$3,002.66	\$3,092.74	\$3,185.52	\$3,281.09	\$3,379.52	\$3,480.91	\$3,585.34	\$3,692.90
**DA	\$130.64	\$134.56	\$138.56	\$142.72	\$147.04	\$151.44	\$156.00	\$160.64	\$165.44	\$170.48
***HR	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.50	\$20.08	\$20.68	\$21.31

Range 9

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$34,999.44	\$36,049.44	\$37,130.88	\$38,244.84	\$39,392.16	\$40,573.92	\$41,791.08	\$43,044.84	\$44,336.16	\$45,666.24
*MO	\$2,916.62	\$3,004.12	\$3,094.24	\$3,187.07	\$3,282.68	\$3,381.16	\$3,482.59	\$3,587.07	\$3,694.68	\$3,805.52
**DA	\$134.64	\$138.64	\$142.80	\$147.12	\$151.52	\$156.08	\$160.72	\$165.52	\$170.56	\$175.60
***HR	\$16.83	\$17.33	\$17.85	\$18.39	\$18.94	\$19.51	\$20.09	\$20.69	\$21.32	\$21.95

Range 10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$36,021.96	\$37,102.56	\$38,215.68	\$39,362.16	\$40,543.08	\$41,759.40	\$43,012.20	\$44,302.56	\$45,631.68	\$47,000.64
*MO	\$3,001.83	\$3,091.88	\$3,184.64	\$3,280.18	\$3,378.59	\$3,479.95	\$3,584.35	\$3,691.88	\$3,802.64	\$3,916.72
**DA	\$138.56	\$142.72	\$146.96	\$151.36	\$155.92	\$160.64	\$165.44	\$170.40	\$175.52	\$180.80
***HR	\$17.32	\$17.84	\$18.37	\$18.92	\$19.49	\$20.08	\$20.68	\$21.30	\$21.94	\$22.60

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$37,111.20	\$38,224.56	\$39,371.28	\$40,552.44	\$41,769.00	\$43,022.04	\$44,312.76	\$45,642.12	\$47,011.44	\$48,421.80
*MO	\$3,092.60	\$3,185.38	\$3,280.94	\$3,379.37	\$3,480.75	\$3,585.17	\$3,692.73	\$3,803.51	\$3,917.62	\$4,035.15
**DA	\$142.72	\$147.04	\$151.44	\$156.00	\$160.64	\$165.44	\$170.40	\$175.52	\$180.80	\$186.24
***HR	\$17.84	\$18.38	\$18.93	\$19.50	\$20.08	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 12

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$38,226.48	\$39,373.32	\$40,554.48	\$41,771.16	\$43,024.32	\$44,315.04	\$45,644.52	\$47,013.84	\$48,424.20	\$49,876.92
*MO	\$3,185.54	\$3,281.11	\$3,379.54	\$3,480.93	\$3,585.36	\$3,692.92	\$3,803.71	\$3,917.82	\$4,035.35	\$4,156.41
**DA	\$147.04	\$151.44	\$156.00	\$160.64	\$165.44	\$170.48	\$175.52	\$180.80	\$186.24	\$191.84
***HR	\$18.38	\$18.93	\$19.50	\$20.08	\$20.68	\$21.31	\$21.94	\$22.60	\$23.28	\$23.98

Range 13

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$39,369.00	\$40,550.04	\$41,766.60	\$43,019.64	\$44,310.24	\$45,639.60	\$47,008.80	\$48,419.04	\$49,871.64	\$51,367.80
*MO	\$3,280.75	\$3,379.17	\$3,480.55	\$3,584.97	\$3,692.52	\$3,803.30	\$3,917.40	\$4,034.92	\$4,155.97	\$4,280.65
**DA	\$151.44	\$156.00	\$160.64	\$165.44	\$170.40	\$175.52	\$180.80	\$186.24	\$191.84	\$197.60
***HR	\$18.93	\$19.50	\$20.08	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28	\$23.98	\$24.70

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$40,564.56	\$41,781.48	\$43,034.88	\$44,325.96	\$45,655.68	\$47,025.36	\$48,436.08	\$49,889.16	\$51,385.80	\$52,927.32
*MO	\$3,380.38	\$3,481.79	\$3,586.24	\$3,693.83	\$3,804.64	\$3,918.78	\$4,036.34	\$4,157.43	\$4,282.15	\$4,410.61
**DA	\$156.00	\$160.72	\$165.52	\$170.48	\$175.60	\$180.88	\$186.32	\$191.92	\$197.60	\$203.60
***HR	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95	\$22.61	\$23.29	\$23.99	\$24.70	\$25.45

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$41,772.72	\$43,025.88	\$44,316.60	\$45,646.08	\$47,015.52	\$48,426.00	\$49,878.84	\$51,375.24	\$52,916.52	\$54,504.00
*MO	\$3,481.06	\$3,585.49	\$3,693.05	\$3,803.84	\$3,917.96	\$4,035.50	\$4,156.57	\$4,281.27	\$4,409.71	\$4,542.00
**DA	\$160.64	\$165.52	\$170.48	\$175.60	\$180.80	\$186.24	\$191.84	\$197.60	\$203.52	\$209.60
***HR	\$20.08	\$20.69	\$21.31	\$21.95	\$22.60	\$23.28	\$23.98	\$24.70	\$25.44	\$26.20

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 16

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$43,021.68	\$44,312.28	\$45,641.64	\$47,010.84	\$48,421.20					\$56,133.36
*MO	\$3,585.14	\$3,692.69	\$3,803.47	\$3,917.57	\$4,035.10	\$4,156.15	\$4,280.83	\$4,409.25	\$4,541.53	\$4,677.78
**DA	\$165.44	\$170.40	\$175.52	\$180.80	\$186.24	\$191.84	\$197.60	\$203.52	\$209.60	\$215.92
***HR	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28	\$23.98	\$24.70	\$25.44	\$26.20	\$26.99

Range 17

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$44,323.68	\$45,653.40	\$47,022.96	\$48,433.68	\$49,886.64	\$51,383.28	\$52,924.80	\$54,512.52	\$56,147.88	\$57,832.32
*MO	\$3,693.64	\$3,804.45	\$3,918.58	\$4,036.14	\$4,157.22	\$4,281.94	\$4,410.40	\$4,542.71	\$4,678.99	\$4,819.36
**DA	\$170.48	\$175.60	\$180.88	\$186.32	\$191.84	\$197.60	\$203.52	\$209.68	\$215.92	\$222.40
***HR	\$21.31	\$21.95	\$22.61	\$23.29	\$23.98	\$24.70	\$25.44	\$26.21	\$26.99	\$27.80

Range 18

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$45,651.84	\$47,021.40	\$48,432.00	\$49,884.96	\$51,381.48	\$52,922.88	\$54,510.60	\$56,145.96	\$57,830.28	\$59,565.24
*MO	\$3,804.32	\$3,918.45	\$4,036.00	\$4,157.08	\$4,281.79	\$4,410.24	\$4,542.55	\$4,678.83	\$4,819.19	\$4,963.77
**DA	\$175.60	\$180.88	\$186.24	\$191.84	\$197.60	\$203.52	\$209.68	\$215.92	\$222.40	\$229.12
***HR	\$21.95	\$22.61	\$23.28	\$23.98	\$24.70	\$25.44	\$26.21	\$26.99	\$27.80	\$28.64

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$47,019.60	\$48,430.20	\$49,883.16	\$51,379.68	\$52,921.08	\$54,508.68	\$56,143.92	\$57,828.24	\$59,563.08	\$61,350.00
*MO	\$3,918.30	\$4,035.85	\$4,156.93	\$4,281.64	\$4,410.09	\$4,542.39	\$4,678.66	\$4,819.02	\$4,963.59	\$5,112.50
**DA	\$180.88	\$186.24	\$191.84	\$197.60	\$203.52	\$209.68	\$215.92	\$222.40	\$229.12	\$236.00
***HR	\$22.61	\$23.28	\$23.98	\$24.70	\$25.44	\$26.21	\$26.99	\$27.80	\$28.64	\$29.50

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	-	STEP 10
YR	\$48,427.08	\$49,879.92	\$51,376.32	\$52,917.60	\$54,505.08	\$56,140.20	\$57,824.40	\$59,559.12	\$61,345.92	\$63,186.24
*MO	\$4,035.59	\$4,156.66	\$4,281.36	\$4,409.80	\$4,542.09	\$4,678.35	\$4,818.70	\$4,963.26	\$5,112.16	\$5,265.52
**DA	\$186.24	\$191.84	\$197.60	\$203.52	\$209.60	\$215.92	\$222.40	\$229.04	\$235.92	\$243.04
***HR	\$23.28	\$23.98	\$24.70	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49	\$30.38

Range 21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$49,888.80	\$51,385.44	\$52,926.96	\$54,514.80	\$56,150.28	\$57,834.84	\$59,569.92	\$61,356.96	\$63,197.64	\$65,093.52
*MO	\$4,157.40	\$4,282.12	\$4,410.58	\$4,542.90	\$4,679.19	\$4,819.57	\$4,964.16	\$5,113.08	\$5,266.47	\$5,424.46
**DA	\$191.92	\$197.60	\$203.60	\$209.68	\$216.00	\$222.48	\$229.12	\$236.00	\$243.04	\$250.32
***HR	\$23.99	\$24.70	\$25.45	\$26.21	\$27.00	\$27.81	\$28.64	\$29.50	\$30.38	\$31.29

Range 22

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$51,376.56	\$52,917.84	\$54,505.32	\$56,140.44	\$57,824.64	\$59,559.36	\$61,346.16	\$63,186.60	\$65,082.24	\$67,034.76
*MO	\$4,281.38	\$4,409.82	\$4,542.11	\$4,678.37	\$4,818.72	\$4,963.28	\$5,112.18	\$5,265.55	\$5,423.52	\$5,586.23
**DA	\$197.60	\$203.52	\$209.60	\$215.92	\$222.40	\$229.04	\$235.92	\$243.04	\$250.32	\$257.84
***HR	\$24.70	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$52,917.60	\$54,505.08	\$56,140.20	\$57,824.40	\$59,559.12	\$61,345.92	\$63,186.24	\$65,081.88	\$67,034.28	\$69,045.36
*MO	\$4,409.80	\$4,542.09	\$4,678.35	\$4,818.70	\$4,963.26	\$5,112.16	\$5,265.52	\$5,423.49	\$5,586.19	\$5,753.78
**DA	\$203.52	\$209.60	\$215.92	\$222.40	\$229.04	\$235.92	\$243.04	\$250.32	\$257.84	\$265.52
***HR	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23	\$33.19

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 24

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$54,510.84	\$56,146.20	\$57,830.64	\$59,565.60	\$61,352.52	\$63,193.08	\$65,088.84	\$67,041.48	\$69,052.68	\$71,124.24
*MO	\$4,542.57	\$4,678.85	\$4,819.22	\$4,963.80	\$5,112.71	\$5,266.09	\$5,424.07	\$5,586.79	\$5,754.39	\$5,927.02
**DA	\$209.68	\$215.92	\$222.40	\$229.12	\$236.00	\$243.04	\$250.32	\$257.84	\$265.60	\$273.52
***HR	\$26.21	\$26.99	\$27.80	\$28.64	\$29.50	\$30.38	\$31.29	\$32.23	\$33.20	\$34.19

Range 25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		STEP 10
YR	\$56,144.6 4	\$57,828.96	\$59,563.80	\$61,350.72	\$63,191.28	\$65,087.04	\$67,039.68	\$69,050.88	\$71,122.44	\$73,256.16
*MO	\$4,678.72	\$4,819.08	\$4,963.65	\$5,112.56	\$5,265.94	\$5,423.92	\$5,586.64	\$5,754.24	\$5,926.87	\$6,104.68
**DA	\$215.92	\$222.40	\$229.12	\$236.00	\$243.04	\$250.32	\$257.84	\$265.60	\$273.52	\$281.76
***HR	\$26.99	\$27.80	\$28.64	\$29.50	\$30.38	\$31.29	\$32.23	\$33.20	\$34.19	\$35.22

Range 26

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$57,818.04	\$59,552.64	\$61,339.20	\$63,179.40	\$65,074.80	\$67,027.08	\$69,037.92	\$71,109.00	\$73,242.24	\$75,439.56
*MO	\$4,818.17	\$4,962.72	\$5,111.60	\$5,264.95	\$5,422.90	\$5,585.59	\$5,753.16	\$5,925.75	\$6,103.52	\$6,286.63
**DA	\$222.40	\$229.04	\$235.92	\$242.96	\$250.32	\$257.76	\$265.52	\$273.52	\$281.68	\$290.16
***HR	\$27.80	\$28.63	\$29.49	\$30.37	\$31.29	\$32.22	\$33.19	\$34.19	\$35.21	\$36.27

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$59,558.40	\$61,345.20	\$63,185.52	\$65,081.04	\$67,033.44	\$69,044.40	\$71,115.72	\$73,249.20	\$75,446.64	\$77,710.08
*MO	\$4,963.20	\$5,112.10	\$5,265.46	\$5,423.42	\$5,586.12	\$5,753.70	\$5,926.31	\$6,104.10	\$6,287.22	\$6,475.84
**DA	\$229.04	\$235.92	\$243.04	\$250.32	\$257.84	\$265.52	\$273.52	\$281.76	\$290.16	\$298.88
***HR	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23	\$33.19	\$34.19	\$35.22	\$36.27	\$37.36

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 28

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$61,338.36	\$63,178.56	\$65,073.96	\$67,026.12	\$69,036.96	\$71,108.04	\$73,241.28	\$75,438.48	\$77,701.68	\$80,032.68
*MO	\$5,111.53	\$5,264.88	\$5,422.83	\$5,585.51	\$5,753.08	\$5,925.67	\$6,103.44	\$6,286.54	\$6,475.14	\$6,669.39
**DA	\$235.92	\$242.96	\$250.32	\$257.76	\$265.52	\$273.52	\$281.68	\$290.16	\$298.88	\$307.84
***HR	\$29.49	\$30.37	\$31.29	\$32.22	\$33.19	\$34.19	\$35.21	\$36.27	\$37.36	\$38.48

Range 29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$63,183.96	\$65,079.48	\$67,031.88	\$69,042.84	\$71,114.16	\$73,247.64	\$75,445.08	\$77,708.40	\$80,039.64	\$82,440.84
*MO	\$5,265.33	\$5,423.29	\$5,585.99	\$5,753.57	\$5,926.18	\$6,103.97	\$6,287.09	\$6,475.70	\$6,669.97	\$6,870.07
**DA	\$243.04	\$250.32	\$257.84	\$265.52	\$273.52	\$281.76	\$290.16	\$298.88	\$307.84	\$317.12
***HR	\$30.38	\$31.29	\$32.23	\$33.19	\$34.19	\$35.22	\$36.27	\$37.36	\$38.48	\$39.64

Range 30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$65,083.92	\$67,036.44	\$69,047.52	\$71,118.96	\$73,252.56	\$75,450.12	\$77,713.68	\$80,045.04	\$82,446.36	\$84,919.80
*MO	\$5,423.66	\$5,586.37	\$5,753.96	\$5,926.58	\$6,104.38	\$6,287.51	\$6,476.14	\$6,670.42	\$6,870.53	\$7,076.65
**DA	\$250.32	\$257.84	\$265.60	\$273.52	\$281.76	\$290.16	\$298.88	\$307.84	\$317.12	\$326.64
***HR	\$31.29	\$32.23	\$33.20	\$34.19	\$35.22	\$36.27	\$37.36	\$38.48	\$39.64	\$40.83

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$67,035.84	\$69,046.92	\$71,118.36	\$73,251.96	\$75,449.52	\$77,712.96	\$80,044.32	\$82,445.64	\$84,918.96	\$87,466.56
*MO	\$5,586.32	\$5,753.91	\$5,926.53	\$6,104.33	\$6,287.46	\$6,476.08	\$6,670.36	\$6,870.47	\$7,076.58	\$7,288.88
**DA	\$257.84	\$265.60	\$273.52	\$281.76	\$290.16	\$298.88	\$307.84	\$317.12	\$326.64	\$336.40
***HR	\$32.23	\$33.20	\$34.19	\$35.22	\$36.27	\$37.36	\$38.48	\$39.64	\$40.83	\$42.05

2018-2019 (Effective July 1, 2018)

*Annual = Monthly *12

** Daily = Hourly x 8

*** Hourly = Annual / 2080

Range 32

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$69,054.72					\$80,053.44				\$90,100.80
*MO	\$5,754.56	\$5,927.20	\$6,105.02	\$6,288.17	\$6,476.82	\$6,671.12	\$6,871.25	\$7,077.39	\$7,289.71	\$7,508.40
**DA	\$265.60	\$273.60	\$281.76	\$290.24	\$298.96	\$307.92	\$317.12	\$326.64	\$336.48	\$346.56
***HR	\$33.20	\$34.20	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.06	\$43.32

Range 33

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$71,114.28	\$73,247.76	\$75,445.20	\$77,708.52	\$80,039.76	\$82,440.96	\$84,914.16	\$87,461.64	\$90,085.44	\$92,787.96
*MO	\$5,926.19	\$6,103.98	\$6,287.10	\$6,475.71	\$6,669.98	\$6,870.08	\$7,076.18	\$7,288.47	\$7,507.12	\$7,732.33
**DA	\$273.52	\$281.76	\$290.16	\$298.88	\$307.84	\$317.12	\$326.56	\$336.40	\$346.48	\$356.88
***HR	\$34.19	\$35.22	\$36.27	\$37.36	\$38.48	\$39.64	\$40.82	\$42.05	\$43.31	\$44.61

Range 34

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$73,252.08	\$75,449.64	\$77,713.08	\$80,044.44	\$82,445.76	\$84,919.08	\$87,466.68	\$90,090.72	\$92,793.48	\$95,577.24
*MO	\$6,104.34	. ,	. ,	. /	\$6,870.48	. ,	. ,	. ,	. ,	. /
**DA	\$281.76	\$290.16	\$298.88	\$307.84	\$317.12	\$326.64	\$336.40	\$346.48	\$356.88	\$367.60
***HR	\$35.22	\$36.27	\$37.36	\$38.48	\$39.64	\$40.83	\$42.05	\$43.31	\$44.61	\$45.95

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$75,457.68	\$77,721.36	\$80,052.96	\$82,454.52	\$84,928.20	\$87,476.04	\$90,100.32	\$92,803.32	\$95,587.44	\$98,455.08
*MO	\$6,288.14	\$6,476.78	\$6,671.08	\$6,871.21	\$7,077.35	\$7,289.67	\$7,508.36	\$7,733.61	\$7,965.62	\$8,204.59
**DA	\$290.24	\$298.96	\$307.92	\$317.12	\$326.64	\$336.48	\$346.56	\$356.96	\$367.68	\$378.64
***HR	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.06	\$43.32	\$44.62	\$45.96	\$47.33